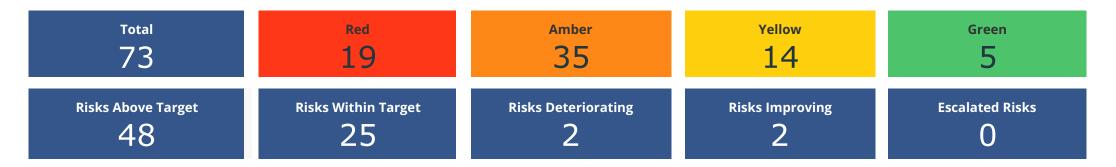
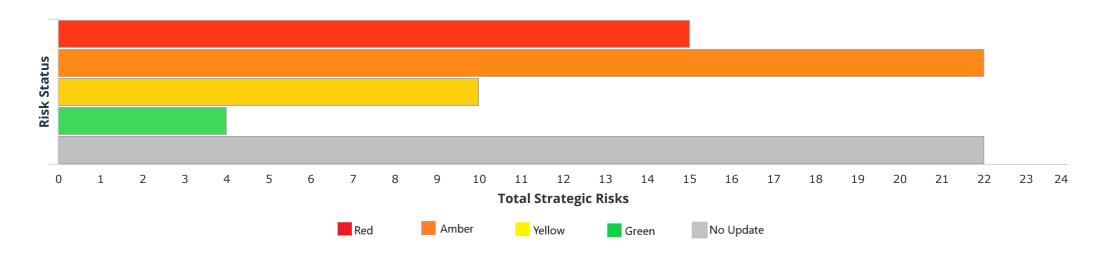
Strategic Risk Overview

The dashboard below provides a high level risk profile of the strategic risks from the latest updates



Risk Update Status for the Month -

December 2023



A summary of the risks highlighted by exception is provided in the sections below

Deteriorating Risks



Latest Updates

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of change	Update
REY01 - Viability of Secondary Schools	Secondary schools are not financially viable due to insufficient base funding	15	20.00	15.00		Dec 2023 Risk increases as at November 2023 due to Council's financial position
REY37 - Demand for Specialist Provision	Lack of resources/capacity to meet increasing demand for specialist provision, means children and young people with complex educational needs are not accessing appropriate education provision	8	12.00	8.00		Dec 2023 There remains an increasing lack of specialist provision for children with additional learning needs. Placements in mainstream schools are being allocated additional resourcing where possible to maintain children in education. The lack of provision is resulting in an increased level of complaint.

Risks Above Target

Waste

Red 15.00 20.00 20.00 15.00 RCF18 - Medium-Term Financial RCPA01 - Recruitment, Retention RCPA13 - Grant Funding of RCPA09 - Carbon Targets for Plan and Succession Planning Corporate Assets/Property **Capital Projects** 31 OCT 23 31 OCT 23 31 DEC 23 31 DEC 23 20.00 12.00 20.00 12.00 REY01 - Viability of Secondary **REY37 - Demand for Specialist** RGV01 - Loss of IT/Cyber **RGV03 - Digital Strategy** Schools Provision Security 31 DEC 23 31 DEC 23 31 DEC 23 31 DFC 23 15.00 15.00 16.00 12.00 RHC09 - Resource to meet RHC10 - Housing Supply RHC11 - SABS RHR24 - Approach to Holiday Pay **Homeless Obligations** 31 DEC 23 31 DEC 23 31 DEC 23 31 DEC 23 12.00 16.00 12.00 16.00 RPE03 - Town Centre RPE12 - Ash Dieback RSS01 - Cost of Out of County RSS22 - Unregistered Regeneration Strategy **Placements Placements** 30 NOV 23 31 DEC 23 31 DEC 23 31 DEC 23 12.00 RST07 - Increase in Residual

9.00 9.00 900 6.00 RCF21 - Budget RCPA12 - Alternative Delivery RCPA15 - Stability of Contractors RCPA18 - Property Costs Models (ADMs) 31 DEC 23 31 OCT 23 31 DEC 23 31 DEC 23 6.00 6.00 10.00 8.00 REY26 - School Leadership & REY27 - School Leadership & RGV05 - Legislative Targets for RGV23 - Council Tax **Pupil Outcomes** Welsh in Schools Information Requests 31 DEC 23 31 DEC 23 31 OCT 23 31 OCT 23 8.00 10.00 9.00 9.00 RHC07 - Council Tax Reduction **RGV24 - Business Rates** RHC02 - Housing Benefit RHC05 - Housing Voids Scheme (CTRS) Overpayment 31 DEC 23 31 DEC 23 31 DEC 23 31 OCT 23 6.00 9.00 9.00 9.00 RHR10 - Living Wage RHR05 - Non-consolidated RHR09 - Pay Model RHR11 - Recruitment and Payment to School Staff Retention 31 DEC 23 31 DEC 23 31 OCT 23 31 OCT 23 8.00 9.00 9.00 6.00 RHR17 - New Pay Model RPE24 - Regional Growth Deal RHR25 - Access to iTrent RPF11 - Net Zero Carbon Goal 31 OCT 23 31 DEC 23 31 DEC 23 30 NOV 23 6.00 9.00 9.00 9.00 RPE46 - Impact of Climate RSS09 - Residential and Nursing RPE36 - Net Carbon Zero Goal RSS10 - Direct Care Recruitment Change **Beds** 31 DEC 23 31 DEC 23 31 DEC 23 31 DEC 23

6.00

RSS30 - Agency Costs

31 DEC 23

9.00

RST01 - Market, Industry, Political & Economic Changes

31 OCT 23

9.00

RST05 - Revenue Support Grants

31 OCT 23

6.00

RST06 - Technological Faults

31 OCT 23

6.00

RST08 - Materials Recovery Facility

31 DEC 23

Yellow

3.00

RHR15 - Pay Model Impact on Job Evaluation

31 OCT 23

4.00

RST03 - Data & GDPR

31 OCT 23

Latest Updates

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RCF18 - Medium-Term Financial Plan	Impact on the stability of the Medium-Term Financial Plan of increases in service demand, high inflation and reduced future Welsh Government Local Government Settlements	20	20.00	9.00	+	Dec 2023 04/12/23 - Report to Cabinet and CROSC in September to update on the latest additional budget requirement as well as the progress to date on potential solutions. Individual Scrutiny meetings held throughout the Autumn. Work is ongoing.
RCF21 - Budget	Budgets insufficient or budgets become insufficient due to reduction in RSG grant or in year requirement for savings	9	9.00	4.00	↔	Dec 2023 04/01/24 - Report to Cabinet in December on the latest additional budget requirement and progress on solutions to date. The Local Government Provisional Settlement was received on 20/12/23 and a further report on the impact of this will be at Cabinet and CROSC in January 24.
RCPA01 - Recruitment, Retention and Succession Planning	Difficulties in fulfilling workload, recruiting and retaining the right/qualified staff and the impact on the existing workforce. This is a result of multiple factors such as: reduced human resource as a result of historic restructuring and efficiencies; workforce demographics; loss of professional qualified employees.	15	15.00	12.00	?	Oct 2023 Score update by PRM up until October

Diale	Description		6 . 5: 1	T 1811	5: 1: 6	
Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RCPA09 - Carbon Targets for Corporate Assets/Property	Compliance with carbon targets for corporate assets/property	20	20.00	4.00	?	Oct 2023 Score update by PRM up until October
RCPA12 - Alternative Delivery Models (ADMs)	Contractual arrangements requiring review and agreement	15	9.00	6.00	↔	Dec 2023 Work progressing. Additional support obtained to help inform and progress.
RCPA13 - Grant Funding of Capital Projects	Lack of resource to respond swiftly to increasing demand of capital projects with grant funding requiring swift/in-year spends. May result in loss of grant funding and/or high profile project failure.	15	15.00	12.00	↔	Dec 2023 No change this period
RCPA15 - Stability of Contractors	Contractors going into administration due to economic climate	9	9.00	6.00	+	Dec 2023 No change this period
RCPA18 - Property Costs	Potential of increasing costs/financial pressures, that could affect the Council	6	6.00	4.00	?	Oct 2023 Score update by PRM up until October
REY01 - Viability of Secondary Schools	Secondary schools are not financially viable due to insufficient base funding	15	20.00	15.00		Dec 2023 Risk increases as at November 2023 due to Council's financial position
REY26 - School Leadership & Pupil Outcomes	Ineffective school leadership results in poor pupil outcomes which increases risk of schools being placed in statutory Estyn categories	6	6.00	4.00	+	Dec 2023 Risk Stable. No schools have been placed in an Estyn follow up or statutory category since January 2023. Currently, one primary school and one secondary school are in category of significant improvement and the Portfolio Pupil Referral Unit is in Estyn monitoring.
REY27 - School Leadership & Welsh in Schools	Ineffective school leadership results in standards of Welsh in schools falling below the national average	6	6.00	4.00	+	Dec 2023 Risk Stable. No schools have been placed in Estyn follow up or statutory category during this academic year to date. National data on performance in Welsh is not collected or published. Schools are supported to identify appropriate school improvement priorities for developing Welsh language skills.
REY37 - Demand for Specialist Provision	Lack of resources/capacity to meet increasing demand for specialist provision, means children and young people with complex educational needs are not accessing appropriate education provision	8	12.00	8.00		Dec 2023 There remains an increasing lack of specialist provision for children with additional learning needs. Placements in mainstream schools are being allocated additional resourcing where possible to maintain children in education. The lack of provision is resulting in an increased level of complaint.
RGV01 - Loss of IT/Cyber Security	Significant Loss of Corporate data and systems due to security / environmental / Technical incident	20	20.00	12.00	+	Dec 2023 Risk remains unchanged, work on mitigating actions continues. The risk of cyber attack remains high.
RGV03 - Digital Strategy	Failure to meet agreed deadlines within the Digital Strategy	15	12.00	6.00	+	Dec 2023 The ability to achieve deadlines within the Digital Strategy is dependent on capacity within the Portfolio leading the project as well as both IT services. It is also impacted by the actions of external suppliers, regional partners and other stakeholders, as well as the Authority's ability to invest financially. Opportunities to release capacity in some areas of IT through automation are being explored but have been delayed due to resource constraints. A funding bid has been put forward to support this. Work to prioritise new projects proposed via the Digital Strategy Board continues but implementation timescales are often protracted as no additional resource accompanies these pieces of work. A piece of work to reassesses the priorities applied to project already on the plan is to be undertaken during January 2024 which will incorporate a new assessment criteria around savings that would be delivered. New resource management approaches and software tools are being researched within IT services to help with planning, streamlining and customer expectations.
RGV05 - Legislative Targets for Information Requests	Failure to meet legislative targets relating to information requests	10	10.00	3.00	?	Oct 2023 Risk score updated by PRM up to October

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RGV23 - Council Tax	A reduction in Council Tax collection impacts on (1) cash-flow and (2) the annual budget	8	8.00	4.00	?	Sep 2023 Some minor variances with lower in-year collections compared to previous year. Recovery is ongoing to mitigate the impacts where possible, including piloting bankruptcy action in appropriate cases of serious arrears and non-engagement
RGV24 - Business Rates	A reduction in Business Rates collection impacts on (1) cash-flow and (2) the stability of the National Collection Pool	8	8.00	4.00	?	Sep 2023 Some minor variances with lower in-year collections compared to previous year. Recovery is ongoing to mitigate the impacts where possible
RHC02 - Housing Benefit Overpayment	Loss of income based on delayed/non recovery of housing benefit overpayment	6	10.00	6.00	↔	Dec 2023 As at $01/01/24$ the total value of Housing Benefit Overpayment Recovery via Sundry Debts is £249,858, providing a projected value of £324,816. This is £125,184 below target. The risk level remains the same.
RHC05 - Housing Voids	Increased housing void backlog requiring proactive management to ensure properties let quickly and safely and prevent loss of revenue. The Council only has access to limited resources (contractors) which is impacting on the loss of rent revenue the Council should be receiving.	9	9.00	4.00	↔	Dec 2023 The Voids contractor Framework is in the process of being robustly managed with contractors being monitored and monthly meetings now scheduled. The framework has been designed to provide an increased resilience in terms of contractor resource for now and in the future. The contractors have now had their allocation of work increased and we are working towards reducing the backlog of voids to an acceptable level.
RHC07 - Council Tax Reduction Scheme (CTRS)	Increased financial risk due to business failures and ability to anticipate Council Tax Reduction Scheme (CTRS)	9	9.00	4.00	↔	Dec 2023 The normal trend for CTRS Caseload is to decrease as the year progresses. By the mid-year mid there has normally been a decrease of approx. 150 cases, however this year that is not the case and there has been an increase. The caseload in April 2023 was 10,166 and as at 01/01/24 the caseload was 10,235. At the same point last year it was 10,172 (down from 10,426 in April 22). This increase will result in higher CTRS expenditure, therefore putting a pressure on the CTRS budget. Current expenditure is £12,303,975.
RHC09 - Resource to meet Homeless Obligations	The council is unable to meet it's homelessness statutory obligations due to shortages in staff, budgetary pressures and lack of available accommodation	15	15.00	4.00	+ +	Dec 2023 Pressures on homeless accommodation continue and in year overspend projected to be £2.7 million. A homeless pressures options paper identifying a number of alternative actions to ease the over reliance on costly hotel accommodation was presented to Scrutiny Committee and Cabinet in November 23 supported. Whilst this will not offer immediate benefits as some actions will require time to deliver, this is a key mitigation to the ongoing and longer term financial and operational pressures. A working group has been established to progress the options endorsed by cabinet and in addition, we are working with other accommodation providers to explore opportunities to increase access to housing for use as temporary accommodation.
RHC10 - Housing Supply	The council does not have access to sufficient/adequate/ right type of housing supply to meet the demands of those individuals on the common housing register and due to the increase in the levels of homelessness.	15	15.00	4.00	+	Dec 2023 A paper was supported by Scrutiny Committee and Cabinet in November 23 around budget pressures associated with homelessness. Within the paper several options were outlined with regard to using social housing differently. Expediting the Sheltered Housing Review is one of the options. Whilst this may not offer immediate benefits as some actions will take time. A working group has been established to progress the options endorsed by Scrutiny and Cabinet,

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RHC11 - SABS	Delays in pre-construction process due to planning and sustainable drainage approval body (SABS) applications may lead to late delivery of schemes, and loss of Social Housing Grant (SHG) within the annual PDP allocation	20	16.00	4.00	↔	Dec 2023 The Planning Strategy Team have already developed a Phosphate Mitigation Strategy in collaboration with Wrexham County Borough Council. Work by Welsh Water and Natural Resources Wales also continues in relation to a review of Waste Water Treatment Works and whether they have permits to treat phosphorous and are operating within those permits. NRW have recently confirmed permits for Mold and Buckley treatment works and will release their review for Hope works shortly, where the outcome has confirmed that headroom capacity exists at each works to treat further phosphorous from new development, thereby removing the need to mitigate for any phosphate impact. There have been no significant changes up to 31.12.23
RHR05 - Non-consolidated Payment to School Staff	Administration of the Welsh Government decision to make a none-consolidated payment to schools staff causes a local administrative burden and has unfunded residual costs for the Council as an employer e.g. superannuation	6	6.00	4.00	↔	Dec 2023 Payments made to all eligible employees by the required date.
RHR09 - Pay Model	The Pay model and associated costing may increase/decrease depending on when a) agreement is reached and b) when the new pay model is implemented due to changes in structure and/or headcount.	12	9.00	4.00	+	Dec 2023 A number of pay models have been developed and costed (excluding vacancies). Work is underway to validate genuine vacancies (with budget) between HR and Finance. Cabinet/Council advised that no budget has been identified for this workstream.
RHR10 - Living Wage	The impact of becoming a living wage employer, which is an aspiration of Welsh Government and the Councils Cabinet; is a risk in terms of cost (if not nationally funded) and further compression of grades which if left unaddressed will have a negative impact on recruitment/retention.	9	9.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RHR11 - Recruitment and Retention	Impact on recruitment/retention (inability to attract/retain key staff) if new pay model unaffordable or implementation delayed.	9	9.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RHR15 - Pay Model Impact on Job Evaluation	Changes to local conventions have an adverse impact on the JE outcomes for a number of posts and/or on the rank order.	3	3.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RHR17 - New Pay Model	Council does not approve the preferred pay model and alternative options have to be considered/costed.	8	8.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RHR24 - Approach to Holiday Pay	Changes to holiday pay calculations and practices in light of the Supreme Court Judgement in Harper Trust and Brazel	12	12.00	4.00	↔	Dec 2023 The alternative term time calculation (which applies to those employees who work less than 52.14 weeks a year) was implemented with effect from 1 April 2023. This calculation is deemed to be compliant with the outcome of the Harper Trust and Brazel supreme court judgment and incorporates the permanent increase of one day (pro rata for part-timers) to their annual leave entitlement provided for in the Local Government Services Pay Agreement 2022-23.
RHR25 - Access to iTrent	Multi Factor Authentication enabling all employees and managers (Including Aura & Newydd) is required to realise efficiencies & savings, provide self-service access to iTrent and make better use/develop iTrent's functionality.	9	9.00	4.00	?	Dec 2023 This has not progressed, focus is on RHR18
RPE03 - Town Centre Regeneration Strategy	Unable to regenerate Town Centres through implementation of the Town Centre Strategy due to insufficient resources and wider economic trends	9	12.00	4.00	?	Nov 2023 The Council has been very successful in securing all available external funding to provide temporary officer resource to deliver the town regeneration process and to provide resources for town centre projects. However, the scale of resource secured is not sufficient to meet the needs of the towns and the future pipeline of funding is limited.

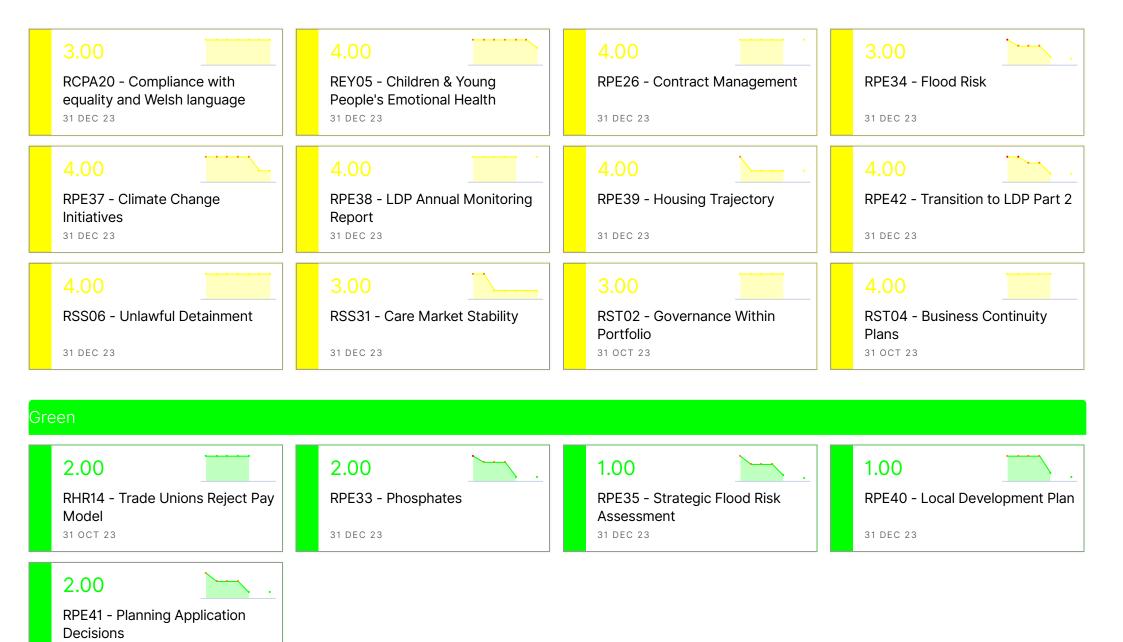
Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RPE11 - Net Zero Carbon Goal	Affordability of the Council being able to achieve its net zero carbon goal. Inability to commit or attract sufficient resource to coordinate the programme and deliver on projects, leading to opportunities not being maximised, actions not delivered and benefits not realised.	9	9.00	4.00	↔	Dec 2023 This risk continues to be fairly high profile due to the current economical climate and reduced access to external funding. The team continues to work closely with neighbouring authorities and networks to identify early opportunities for accessing resources and capitalising on invest to save opportunities.
RPE12 - Ash Dieback	The implications of Ash Die back on finances and reputation of the Council due to the scale of the problem and the ability to make safe trees on or adjacent to Highways and Council amenity land which pose a risk to life or property	12	12.00	4.00	+	Dec 2023 Winter work to make safe class 4 FCC highways trees have been procured and is underway. Behind schedule with private trees adjacent to the highway due to loss of admin and lead ADB officer. A new Technical support officer is now in post and can start addressing the backlog to landsearch and communication with landowners
RPE24 - Regional Growth Deal	Failure to deliver the Flintshire element of Regional Growth Deal projects due to insufficient resources locally	4	6.00	4.00	?	Nov 2023 Several of the Growth Deal projects are approaching delivery phase so the pressure on Council staff will start to have an impact. As issues arise they will be escalated to Chief Officer Team for review.
RPE36 - Net Carbon Zero Goal	Inability to achieve the Council's goal of net zero carbon and non conformance with Welsh government requirements, due to advances in carbon calculation methodologies and pace of technological improvements required by 2030.	9	6.00	4.00	+	Dec 2023 The team ensures it is well appraised of developments both within guidance and target requirements from Welsh Government, as well as best practice options available across the sector.
RPE46 - Impact of Climate Change	Inability of the Council to identify the risks associated with the impacts of climate change, causing risk to the resilience of Council services and its communities and the ability to adapt to a changing climate.	9	9.00	4.00	↔	Dec 2023 The county is regularly seeing the impacts of a changing climate with effects across all sectors. Development of a climate risk and adaptation plan is underway with engagement from internal and external stakeholders.
RSS01 - Cost of Out of County Placements	Expenditure on out of county placements increases as placement costs increase in a demand led market.	16	16.00	9.00	+	Dec 2023 No change. Risk remains Red due to WG plans to see all residential provision "operating without profit" by April 2027, and subsequent risk of providers exiting the market in Wales. This risk is managed jointly by Social Services, Education and Youth Services.
RSS09 - Residential and Nursing Beds	Insufficient numbers of residential and nursing beds to meet demand because of the long term fragility and instability of the care home sector and challenges in the recruitment of staff	16	9.00	4.00	+	Dec 2023 We are still finding it difficult to source enough capacity externally to be able to meet the residential need. However, we have stabilised the market with only one home currently in Escalating Concerns. The Croes Atti 2 development will increase our internal capacity, and an independent sector home that was previously closed will be reopening in January, providing capacity for EMI nursing and possibly some residential care.
RSS10 - Direct Care Recruitment	Insufficient capacity to provide the quantities and levels of care to clients at home and in the community because of challenges in recruitment of direct care workers and instability in the care market	16	9.00	4.00	+	Dec 2023 The domiciliary inbox remains high with individuals having to wait for care in some cases. We have been successful in purchasing a block hours contract in Holywell, and are looking at other areas where care is difficult to source; expressions of interest for block hours contracts are going out to the Framework. The ongoing development of Microcare is helping to alleviate the situation; there have been an additional 7 Micro-Carers setup during this financial year, increasing the number of active Micro-Carers to 38. We have directly commissioned with 3 Micro-Care providers this year for personal care services, and 4 for well-being services, and we are actively seeking to develop more direct commissioning.

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Update
RSS22 - Unregistered Placements	An insufficient supply of placements leads to young people being placed in unregistered settings. Note: These arrangements are an offence under section 5 of RISCA and could lead to criminal enforcement powers and prosecution of the local authority.	16	16.00	9.00	↔	Dec 2023 No change - longer term risk remains red due to WG plans to see all residential provision "operating without profit" by April 2027, and subsequent risk of providers exiting the market in Wales. We have 3 of the 5 new homes successfully registered with Care Inspectorate Wales (CIW). We continue to work with CIW around the registration process for one of the homes and we are working on the documentation in readiness for applying for registration for other home. Within the service we are continuing to recruit to the roles and this is something that is a challenge in the current climate. We are working with We Care Wales and local providers such as Job Centre Plus as well as in house teams and departments such as our HR partners. The work force continue to develop their skills and attend all learning and development opportunities available to them where possible.
RSS30 - Agency Costs	The pressure created by the escalating cost of agency workers and our inability to retain staff is not part of the identified pressures and will be additional to any current or future budget plans	9	6.00	1.00	↔	Dec 2023 No change
RST01 - Market, Industry, Political & Economic Changes	Inability to achieve portfolio objectives and strategic goals due to market or industry changes or wider political, economic landscape	9	9.00	4.00	?	Oct 2023 Risk score updated by PRM up to October
RST03 - Data & GDPR	Loss of data/information/knowledge (manual or electronic records) and GDPR breach	4	4.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RST05 - Revenue Support Grants	Risk of withdrawal of revenue support grants and consequential impact on revenue budgets/service delivery e.g. SWMG	9	9.00	6.00	?	Oct 2023 Risk score updated by PRM up to October
RST06 - Technological Faults	Internal technological failures on the portfolio's ability to deliver its objectives and deliver services effectively e.g. telecommunications, IT, mobile, back office systems	6	6.00	3.00	?	Oct 2023 Risk score updated by PRM up to October
RST07 - Increase in Residual Waste	Inability to achieve national recycling targets due to increased residual waste tonnages collected	12	12.00	2.00	?	Oct 2023 Risk score updated by PRM up to October
RST08 - Materials Recovery Facility	Inability to deliver Materials Recovery Facility	6	6.00	4.00	↔	Dec 2023 WRAP Cymru and Local Partnerships are supporting FCC to deliver the Resource and Waste Strategy, which will include a review of the Council's infrastructure for waste management to ensure that the Council has the capability of accommodating increases in future growth and ensure that full control of the materials is maintained, as well as ensuring the operational efficiencies of services. The review will review the business case for establishing recycling waste transfer station9s) for the deposit and processing of recyclable materials and also consider gow the Council will decarbonise and meet the net zero targets.

Risks Within Target

Red 15.00 15.00 REY13 - WG Sustainable REY36 - External Grants for Communities for Learning Revenue Expenditure 31 DEC 23 31 DEC 23 Amber 9.00 6.00 6.00 6.00 **REY06 - Funding for Archives** REY15 - ALNET Act 2018 REY17 - Welsh in Education REY38 - Exclusions & Attendance Project 31 DEC 23 31 DEC 23 31 DEC 23 31 DEC 23 9.00 8.00 RGV21 - Non Compliance of WLS RGV25 - Loss of Rent and Impact on HRA 31 OCT 23 31 OCT 23

Yellow



31 DEC 23

Latest Updates of Red Risks Within Target

Risk	Description	Inherent Risk Score	Current Risk Score	Target Risk Score	Direction of Change	Comments
RCPA01 - Recruitment, Retention and Succession Planning	Difficulties in fulfilling workload, recruiting and retaining the right/qualified staff and the impact on the existing workforce. This is a result of multiple factors such as: reduced human resource as a result of historic restructuring and efficiencies; workforce demographics; loss of professional qualified employees.	15	15.00	12.00	?	Oct 2023 Score update by PRM up until October
RCPA13 - Grant Funding of Capital Projects	Lack of resource to respond swiftly to increasing demand of capital projects with grant funding requiring swift/in-year spends. May result in loss of grant funding and/or high profile project failure.	15	15.00	12.00	+	Dec 2023 No change this period
REY01 - Viability of Secondary Schools	Secondary schools are not financially viable due to insufficient base funding	15	20.00	15.00		Dec 2023 Risk increases as at November 2023 due to Council's financial position
REY13 - WG Sustainable Communities for Learning Programme	Inability to fully deliver on Welsh Government's Sustainable Communities for Learning Programme due to financial, workforce and contractor implications	15	15.00	15.00	+	Dec 2023 projects within the programme remain within target.
REY36 - External Grants for Revenue Expenditure	Use of external grant funding streams to offset core portfolio revenue expenditure	15	15.00	15.00	+	Dec 2023 remains a risk
RHC09 - Resource to meet Homeless Obligations	The council is unable to meet it's homelessness statutory obligations due to shortages in staff, budgetary pressures and lack of available accommodation	15	15.00	4.00	+	Dec 2023 Pressures on homeless accommodation continue and in year overspend projected to be £2.7 million. A homeless pressures options paper identifying a number of alternative actions to ease the over reliance on costly hotel accommodation was presented to Scrutiny Committee and Cabinet in November 23 supported. Whilst this will not offer immediate benefits as some actions will require time to deliver, this is a key mitigation to the ongoing and longer term financial and operational pressures. A working group has been established to progress the options endorsed by cabinet and in addition, we are working with other accommodation providers to explore opportunities to increase access to housing for use as temporary accommodation.
RHC10 - Housing Supply	The council does not have access to sufficient/adequate/ right type of housing supply to meet the demands of those individuals on the common housing register and due to the increase in the levels of homelessness.	15	15.00	4.00	+	Dec 2023 A paper was supported by Scrutiny Committee and Cabinet in November 23 around budget pressures associated with homelessness. Within the paper several options were outlined with regard to using social housing differently. Expediting the Sheltered Housing Review is one of the options. Whilst this may not offer immediate benefits as some actions will take time. A working group has been established to progress the options endorsed by Scrutiny and Cabinet,
RSS01 - Cost of Out of County Placements	Expenditure on out of county placements increases as placement costs increase in a demand led market.	16	16.00	9.00	+	Dec 2023 No change. Risk remains Red due to WG plans to see all residential provision "operating without profit" by April 2027, and subsequent risk of providers exiting the market in Wales. This risk is managed jointly by Social Services, Education and Youth Services.
RSS22 - Unregistered Placements	An insufficient supply of placements leads to young people being placed in unregistered settings. Note: These arrangements are an offence under section 5 of RISCA and could lead to criminal enforcement powers and prosecution of the local authority.	16	16.00	9.00	+	Dec 2023 No change - longer term risk remains red due to WG plans to see all residential provision "operating without profit" by April 2027, and subsequent risk of providers exiting the market in Wales. We have 3 of the 5 new homes successfully registered with Care Inspectorate Wales (CIW). We continue to work with CIW around the registration process for one of the homes and we are working on the documentation in readiness for applying for registration for other home. Within the service we are continuing to recruit to the roles and this is something that is a challenge in the current climate. We are working with We Care Wales and local providers such as Job Centre Plus as well as in house teams and departments such as our HR partners. The work force continue to develop their skills and attend all learning and development opportunities available to them where possible.

Risks Improving



REY06 - Funding for Archives Project

31 DEC 23

4

REY05 - Children & Young People's Emotional Health

31 DEC 23